

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Boston MA District Office
Room 525
John F. Kennedy Federal Building
Boston, MA 02203
617-624-6700

Investigator:

Nanci Siciliano

Date:

06/13/2005

Employer Fed Tax ID Number

04-3486506

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Alvarez, Jose		07/27/2002 to 12/21/2002	1	\$157.32
Arayasanongkul, Udom		10/20/2001 to 11/10/2001	1	\$390.65
Carbajal, Jose M		10/20/2001 to 12/22/2001	1	\$835.95
Ho, Suzanna		10/14/2000 to 12/21/2002	1	\$480.23
Le, Liem		08/04/2001 to 09/22/2001	1	\$612.14
Lee, Xiaofng		02/23/2002 to 04/27/2002	1	\$696.49
Luong, Thanh		05/18/2002 to 06/08/2002	1	\$220.52
Mai, Mahn T		01/20/2001 to 06/22/2002	1	\$4,469.13
Maisuk, Phakphum		01/05/2002 to 06/22/2002	1	\$529.41
Nguyen, Hung		02/03/2001 to 03/24/2001	1	\$489.35
Nguyen, Linh V		04/28/2001 to 04/28/2001	1	\$32.65
Nguyen, Pong		10/14/2000 to 02/17/2001	1	\$1,402.47
Nguyen, Thoi C		10/13/2001 to 12/22/2001	1	\$55.97
Phu, Quang		03/17/2001 to 06/23/2001	1	\$1,246.76
Rodriguez, Carlos I		07/07/2001 to 12/22/2001	1	\$2,778.00
Rodriguez, Rosa A		09/15/2001 to 06/22/2002	1	\$1,587.00

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Signed: _____

Employer Name and Address:

**Pho Pasteur - City Place
Le & T Inc.
123 Stuart St**

Boston, MA 02116

TOTAL

\$28,314.53

* Column 4-Code

FLSA 1
PCA 2
SCA 3
DBRA 4
CWHSSA 5
CCPA 6
FMLA 7

Form WH-56

U.S. Department of Labor

Wage and Hour Division



(Office Address) Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
	Employer Fed Tax ID Number 04-3486506	

[illegible]

Page 2

U.S. Department of Labor
Employment Standards Administration

Wage and Hour Division



(Office Address) Boston MA District Office
Room 525
John F. Kennedy Federal Building
Boston, MA 02203
617-624-6700

Investigator:

Nanci Siciliano

Date:

06/13/2005

Employer Fed Tax ID Number

04-3359724

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Adul, Naksuk		11/11/2000 to 04/28/2001	1	\$20.70
Aldana, Jaun G		10/14/2000 to 10/05/2002	1	\$6,361.52
Anchalisangkas, Kobk		10/21/2000 to 10/28/2000	1	\$88.21
Cai, Guo		11/18/2000 to 09/28/2002	1	\$4,649.93
Carbajal, Ana		10/07/2000 to 12/23/2000	1	\$551.86
Carbajal, Manual		10/07/2000 to 01/19/2002	1	\$3,127.22
Castillo, Eliseo J		06/08/2002 to 10/05/2002	1	\$1,101.03
Cheng, Ming W		10/07/2000 to 07/21/2001	1	\$2,193.21
Chung, Thuan		10/14/2000 to 09/28/2002	1	\$1,291.68
Glumglin, Maethee		10/14/2000 to 03/30/2002	1	\$1,352.68
Gutierrez, Florentin		03/03/2001 to 09/28/2002	1	\$4,037.12
Handilok, Wiboon		10/14/2000 to 12/22/2001	1	\$1,224.40
Huang, Hong S		07/07/2001 to 09/28/2002	1	\$524.74
Janmanee, Gayoon		10/14/2000 to 11/11/2000	1	\$139.93
Khetkampang, Kiti		11/25/2000 to 08/31/2002	1	\$1,935.73
Lenoel, Phasook		04/06/2002 to 07/20/2002	1	\$835.50

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Signed: _____

Employer Name and Address:

**Pho Pasteur - Harvard Square
Le & Pham Inc.
Harvard Square
36 JFK St
Cambridge, MA 02138**

TOTAL

\$54,650.99

* Column 4-Code

FLSA 1
PCA 2
SCA 3
DBRA 4
CWHSSA 5
CCPA 6
FMLA 7

Form WH-56

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
	Employer Fed Tax ID Number 04-3359724	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
<i>Model, Pedro</i>		05/04/2002 to 10/05/2002	1	\$1,406.87
<i>Mogo, Miguel</i>		09/02/2000 to 09/28/2002	1	\$5,556.14
<i>Muannathon, Iarassri</i>		01/20/2001 to 09/28/2002	1	\$2,087.32
<i>Nguyen, Hoang M</i>		04/28/2001 to 02/16/2002	1	\$897.90
<i>Rodriguez, Carlos</i>		10/07/2000 to 05/26/2001	1	\$2,348.87
<i>Saengnin, Phornphits</i>		01/05/2002 to 04/13/2002	1	\$373.15
<i>Srisuwanporn, Narong</i>		10/28/2000 to 09/28/2002	1	\$455.26
<i>Thach, Hung V</i>		10/14/2000 to 09/29/2001	1	\$3,154.22
<i>Tran, CoQuoc T</i>		10/14/2000 to 07/21/2001	1	\$3,232.42
<i>Tran, Tien</i>		10/14/2000 to 03/17/2001	1	\$335.65
<i>Tran, Trong</i>		10/14/2000 to 09/28/2002	1	\$4,035.76
<i>Udonratanakosom, Chu</i>		10/14/2000 to 03/16/2002	1	\$1,075.43
<i>Wongtouwan, Somkiat</i>		11/11/2000 to 07/21/2001	1	\$256.54

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Signed: _____

Employer Name and Address:

**Pho Pasteur - Harvard Square
Le & Pham Inc.
Harvard Square
36 JFK St
Cambridge, MA 02138**

TOTAL

\$54,650.99

* Column 4-Code

FLSA	1
PCA	2
SCA	3
DBRA	4
CWHSSA	5
CCPA	6
FMLA	7

Form WH-56

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
	Employer Fed Tax ID Number 04-3358974	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Calleeron, Ignacio		08/24/2002 to 09/28/2002	1	\$30.67
Cao, Hao V		10/07/2000 to 09/29/2001	1	\$2,642.31
Chavei, Armondo		08/19/2000 to 08/17/2002	1	\$105.35
Cruz, Carlos M		08/25/2001 to 11/10/2001	1	\$897.13
Duong, Savon		01/13/2001 to 02/03/2001	1	\$277.29
Huynh, Hanh		10/20/2001 to 09/28/2002	1	\$4,463.06
Huynh, Phat Khan		04/06/2002 to 06/22/2002	1	\$703.80
Huynh, Sy Van		01/13/2001 to 06/22/2002	1	\$5,598.14
Huynu, Phat Khanh		12/22/2001 to 03/30/2002	1	\$1,117.63
Ithithavorn, Nathasi		05/11/2002 to 06/22/2002	1	\$104.95
Jindawech, Aroon		09/15/2001 to 09/29/2001	1	\$58.31
Le, Luan Mihn		05/04/2002 to 07/06/2002	1	\$849.56
Lenoel, Phasook		10/14/2000 to 01/19/2002	1	\$1,515.93
Luu, Long Quioad		01/26/2002 to 03/16/2002	1	\$570.90
Maisuk, Phakphum		10/14/2000 to 08/04/2001	1	\$1,177.61
Mancia, Jose A		07/27/2002 to 09/28/2002	1	\$1,872.44

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

Signed: _____

Employer Name and Address:

**Pho Pasteur - Back Bay
Le Cafe Inc.
119 Newbury Street**

Boston, MA 02116

TOTAL \$37,025.02

* Column 4-Code

FLSA	1
PCA	2
SCA	3
DBRA	4
CWHSSA	5
CCPA	6
FMLA	7

Form WH-56



(Office Address) Boston MA District Office
Room 525
John F. Kennedy Federal Building
Boston, MA 02203
617-624-6700

Investigator:
Nanci Siciliano

Date:
06/13/2005

Employer Fed Tax ID Number
04-3358974

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Mancilla, Jose A		06/29/2002 to 10/05/2002	1	\$1,039.86
Manlika, Imkhiao		08/31/2002 to 09/28/2002	1	\$93.15
Meza, Ana M		04/27/2002 to 10/05/2002	1	\$1,651.54
Nanakhon, Narawee		08/31/2002 to 09/28/2002	1	\$163.25
Nguyen, Susan		10/14/2000 to 11/11/2000	1	\$34.98
Nguyen, Thien Ngoc		04/07/2001 to 05/26/2001	1	\$516.53
Ong, Phat Ngoc		10/07/2000 to 10/14/2000	1	\$135.93
Pham, Hiep		04/06/2002 to 06/08/2002	1	\$951.51
Ramos, Octavio S		06/29/2002 to 09/28/2002	1	\$872.12
Rojanapateep, Patama		06/22/2002 to 07/20/2002	1	\$69.96
Rosa, Vete		06/29/2002 to 10/05/2002	1	\$1,039.86
Sakulponphason, Nara		10/06/2001 to 12/08/2001	1	\$1,002.84
Salvador, Antonio		06/29/2002 to 10/05/2002	1	\$4,879.68
Sathapornchaisit, Pi		08/31/2002 to 09/28/2002	1	\$209.89
Shotitana, Witoon		10/28/2000 to 12/23/2000	1	\$60.64
Sompatsorsiri, Anota		05/25/2002 to 06/08/2002	1	\$116.61

I agree to pay the listed employees the
back wages shown due and to mail
proof of payment to the Wage and Hour
District Office shown above by

Signed: _____

Employer Name and Address:

**Pho Pasteur - Back Bay
Le Cafe Inc.
119 Newbury Street**

Boston, MA 02116

TOTAL \$37,025.02

* Column 4-Code

FLSA 1
PCA 2
SCA 3
DBRA 4
CWHSSA 5
CCPA 6
FMLA 7

Form WH-56

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
	Employer Fed Tax ID Number 02-0563571	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Banh, Tony		10/19/2002 to 12/21/2002	1	\$149.04
Benjanuvatra, Weeras		08/17/2002 to 10/12/2002	1	\$361.49
Carbjal, Manual		07/27/2002 to 12/21/2002	1	\$1,050.82
Champaos, Chanram		10/26/2002 to 10/26/2002	1	\$114.28
Costa, Carlos A		10/05/2002 to 12/21/2002	1	\$239.26
Janya, Nucharee		10/12/2002 to 10/26/2002	1	\$216.89
Lazo, Fransico		08/19/2000 to 08/17/2002	1	\$230.13
Le, Bu Van		10/05/2002 to 12/21/2002	1	\$636.23
Miller, Thawil		09/14/2002 to 10/12/2002	1	\$167.92
Nguyen, Andyn P		08/31/2002 to 10/12/2002	1	\$107.14
Quach, Hung Q		08/03/2002 to 09/28/2002	1	\$604.62
Sitprasirt, Sumitra		07/27/2002 to 09/28/2002	1	\$422.28
Somsiri, Jarusak		08/17/2002 to 08/31/2002	1	\$151.59
Urbina, Carlos Y		08/24/2002 to 09/28/2002	1	\$593.59
Vuong, Le		08/10/2002 to 08/17/2002	1	\$45.04

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by Signed: _____	Employer Name and Address: Pho Pasteur - Atrium Mall Pho Pasteur Inc. 300 Boylston Street Chestnut Hill, MA 02467	TOTAL \$5,090.32
	<small>* Column 4-Code</small> FLSA 1 PCA 2 SCA 3 DBRA 4 CWHSSA 5 CCPA 6 FMLA 7	

Form WH-56

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



(Office Address) Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
	Employer Fed Tax ID Number 04-3486506	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Azucenz, Jose		07/27/2002 to 12/21/2002	1	\$1,415.98
Banh, Somsami Y		04/21/2001 to 08/17/2002	1	\$1,049.49
Banh, Tony		02/17/2001 to 08/03/2002	1	\$1,788.48
Cao, Hung M		04/20/2002 to 04/27/2002	1	\$23.32
Carbajal, Ana		05/25/2002 to 07/20/2002	1	\$1,771.30
Che, Qui		10/14/2000 to 10/27/2001	1	\$4,485.69
Chicas, Jose		06/09/2001 to 12/14/2002	1	\$5,517.04
Chicas, Mario		06/22/2002 to 09/21/2002	1	\$3,101.88
Cruz, Carlos M		12/22/2001 to 09/21/2002	1	\$3,974.30
Daungthong, Kriengkkr		08/18/2001 to 09/15/2001	1	\$81.63
Duran, Miguel A		08/25/2001 to 09/21/2002	1	\$5,209.52
Gonzalez, Albelardo		10/07/2000 to 04/07/2001	1	\$3,186.17
Jiao, Zheng M		11/10/2001 to 09/21/2002	1	\$3,849.54
Khuu, Mike		05/26/2001 to 06/22/2002	1	\$3,717.47
Kittiwongsopon, Sora		08/10/2002 to 08/17/2002	1	\$23.32
Long, Quyen H		02/03/2001 to 08/24/2002	1	\$1,033.74

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

07/15/2005

Signed: _____

Employer Name and Address:

Le Inc, dba Pho Pasteur Restaurant
Le Inc, dba Pho Pasteur Restaurant
137 Brighton Avenue

Allston, MA 02135

TOTAL \$74,919.14

* Column 4-Code

FLSA 1
PCA 2
SCA 3
DBRA 4
CWHSSA 5
CCPA 6
FMLA 7

Form WH-56

Date: 06/13/2005 11:27:14 AM

Case ID: 1233276

Page 1

U.S. Department of Labor

Employment Standards Administration

Wage and Hour Division



Summary of Unpaid Wages

(Office Address) Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
	Employer Fed Tax ID Number 04-3486506	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Luong, Thanh		10/14/2000 to 03/16/2002	1	\$3,642.17
Ngo, Dung T		08/19/2000 to 08/17/2002	1	\$2,936.10
Nguyen, Joseph		10/14/2000 to 12/16/2000	1	\$815.58
Nguyen, Lisa		10/07/2000 to 10/14/2000	1	\$23.32
Nguyen, Nao T		08/19/2000 to 08/17/2002	1	\$3,479.34
Nguyen, Ngon		08/19/2000 to 08/17/2002	1	\$962.01
Ong, Phat		08/19/2000 to 08/18/2001	1	\$506.71
Orellano, Juan A		04/13/2002 to 09/28/2002	1	\$1,608.32
Orellano, Miguel		10/07/2000 to 04/07/2001	1	\$4,234.41
Phan, Diem		08/31/2002 to 09/14/2002	1	\$198.24
Quang, Phu		06/15/2002 to 08/17/2002	1	\$849.56
Sathapornchaisit, Te		12/09/2000 to 08/24/2002	1	\$3,463.31
Takul, Tosak H		09/14/2002 to 09/28/2002	1	\$23.32
Tran, Chi K		08/19/2000 to 08/17/2002	1	\$2,604.10
Tran, Sieng T		12/15/2001 to 09/14/2002	1	\$3,962.36
Truong, Hoang		08/04/2001 to 09/29/2001	1	\$825.78

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by

07/15/2005

Signed: _____

Employer Name and Address:

Le Inc, dba Pho Pasteur Restaurant
Le Inc, dba Pho Pasteur Restaurant
137 Brighton Avenue

Allston, MA 02135

TOTAL \$74,919.14

* Column 4-Code

FLSA 1
PCA 2
SCA 3
DBRA 4
CWHSSA 5
CCPA 6
FMLA 7

Form WH-56

Page 2

Date: 06/13/2005 11:27:25 AM

Case ID: 1233276

Wage and Hour Division

(Office Address) Boston MA District Office Room 525 John F. Kennedy Federal Building Boston, MA 02203 617-624-6700	Investigator: Nanci Siciliano	Date: 06/13/2005
	Employer Fed Tax ID Number 04-3486506	

1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Uaareemitr, Ekachai		08/10/2002 to 08/17/2002	1	\$23.32
Ukrasoot, Apiwat		09/29/2001 to 08/10/2002	1	\$676.34
Vo, Cuong		01/05/2002 to 08/31/2002	1	\$2,783.17
Wongtong, Somkiat		03/02/2002 to 08/24/2002	1	\$478.10
Yuchayuntee, Sosamai		10/14/2000 to 03/31/2001	1	\$594.71

I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by <u>07/15/2005</u> Signed: _____	Employer Name and Address: <i>Le Inc, dba Pho Pasteur Restaurant Le Inc, dba Pho Pasteur Restaurant 137 Brighton Avenue Allston, MA 02135</i>	TOTAL <div style="border: 1px solid black; padding: 2px; display: inline-block;"> \$74,919.14 </div>
		* Column 4-Code FLSA 1 PCA 2 SCA 3 DBRA 4 CWHSSA 5 CCPA 6 FMLA 7